990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047 2023

		venue Service		Go to www.iis.gov/roniiaao for instructions and the fatest in	Ionnation	1.			-
Α	For t	he 2023 calen	dar y	rear, or tax year beginning , 2023, and endi	ng		,	, 20	
В	Check	if applicable:	С			D Employ	er ident	ification number	
	А	ddress change	E21	D, Inc.		46-1	5008	759	
		lame change): Eliminate the Digital Divide		E Telepho			
	_	nitial return		Box 1299					
			Da	vidson, NC 28036		(704	4) 0	57-0408	
	Fi	nal return/terminated	_						
	A	mended return				G Gross re		,	,143.
	A	pplication pending	F	Name and address of principal officer: Spence Millen	• •	a group retur		103	, X _{No}
			22	B Roundway Down Davidson, NC 28036	H(b) Are al	II subordinates ," attach a list.	include	d? Yes	s No
Ι	Tax	-exempt status:	X	io1(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	11 110,	, апасна пэт.	000 113	structions.	
J	We	bsite: ww	_	e-2-d.org	H(c) Group	exemption nu	Imber		
ĸ		n of organization:		Corporation Trust Association Other L Year of forma				egal domicile: N(-
	art I	-							<i>.</i>
ГС		Summar	y ibo th	e organization's mission or most significant activities:The missi	on of		+ 0	anauna th	
	1								
e S				nt in North Carolina schools has essential				to compu	ter
an		tecnnoic	рgy	and digital literacy support to achieve ac	ademic	succes	<u>ss.</u>		
ern									
õ	2	Check this bo		if the organization discontinued its operations or disposed of m				sets.	
്	3		-	members of the governing body (Part VI, line 1a)			3		12
S	4			indent voting members of the governing body (Part VI, line 1b)			4		12
itie	5			ndividuals employed in calendar year 2023 (Part V, line 2a)			5		94
Activities & Governance	6			olunteers (estimate if necessary)			6		20
Ă				isiness revenue from Part VIII, column (C), line 12			7a		0.
	b	Net unrelated	d bus	iness taxable income from Form 990-T, Part I, line 11			7b		0.
	-					Prior Year		Current Y	
e	8			grants (Part VIII, line 1h).		705,9			,445.
Revenue	9	-		evenue (Part VIII, line 2g)		281,4			2,083.
eve	10			e (Part VIII, column (A), lines 3, 4, and 7d)		3,1	09.	19	,615.
œ	11			art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					
	12			add lines 8 through 11 (must equal Part VIII, column (A), line 12)		990,4	99.	1,762	2,143.
	13	Grants and s	imila	r amounts paid (Part IX, column (A), lines 1-3)					
	14	Benefits paid	l to o	r for members (Part IX, column (A), line 4)					
	15	Salaries, oth	er co	mpensation, employee benefits (Part IX, column (A), lines 5-10)		692,0	49.	1,110	,786.
ses	16a	Professional	fund	raising fees (Part IX, column (A), line 11e)		, .			,
Expenses									
<u>.</u>	b		-	expenses (Part IX, column (D), line 25) 199, 454.					
	17	Other expense	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		320,5			2,521.
	18	Total expens	es. A	dd lines 13-17 (must equal Part IX, column (A), line 25)		1,012,5	77.	1,503	3,307.
	19	Revenue less	s exp	enses. Subtract line 18 from line 12		-22,0	78.	258	3,836.
r 8					Beginni	ing of Curren		End of Y	
ete anc	20	Total assets	(Part	X, line 16)		920,4		1,186	6,682.
Ass Bal	21			art X, line 26)		39,9			,356.
Net Assets or Fund Balances	22			balances. Subtract line 21 from line 20					
	22 art II					880,4	90.	1,139	,326.
		Signatur							
Unde	er pena plete. D	Ities of perjury, I de Declaration of prepa	eclare arer (o	that I have examined this return, including accompanying schedules and statements, and to ther than officer) is based on all information of which preparer has any knowledge.	the best of r	my knowledge	and beli	ief, it is true, correc	t, and:
•		Signature of	office	,	Date				
Sig He	gn	5							
Не	re	Spence			Preside	ent			
		Type or prin	t name	and title					
		Print/Type p	orepar	er's name Preparer's signature Date		Check	if	PTIN	
Ра	id	Garret	tt :	Summers		self-employe	ed	P02001620)
	epar			Foard and Company P.A.					
Us	e Or	Ily Firm's addr		1347 Harding Place		Firm's EIN	56	1688300	
			633						
Mai	u tha	IDS discuss th	nic ro	Charlotte, NC 28204		Phone no.	104-	-372-1515	1 1
ivia	y ine	IND UISCUSS I	iis re	turn with the preparer shown above? See instructions				. X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 08/23/23

Form	990 ((2023)	E2D,	Inc.						46-500875	59	Page 2
Par	t III			of Program								
						e or note to a	any line in this F	Part III				
1		-		organization's							-	
							every stud					·
						computer	technolog	y and die	<u>gital lite</u>	racy_suppo	<u>ort to</u>	·
	<u>acn</u>	leve	acade	<u>emic succ</u>	ess.							
2	Did th	ne organ	ization u	ndertake anv s	ignificant progr	am services	during the year w	hich were not	listed on the prio	r		
		-	990-EZ	-							Yes X	No
	If "Ye	s," desc	ribe thes	e new services	on Schedule (Э.						1
3	Did th	ne orgai	nization	cease conduc	ting, or make	significant of	changes in how	it conducts, a	ny program serv	vices?	Yes X	No
	lf "Ye	s," desc	ribe thes	se changes on S	Schedule O.						. <u></u>	-
4	Descr	ribe the	organiz	ation's progra	m service acc	omplishmer	nts for each of it	s three larges	t program servic	ces, as measure	ed by expe	enses.
	and r	evenue	, if any,	for each prog	ram service re	eported.	to report the am	ount of grants			ioiai expe	11565,
4a	(Code	e:)	(Expenses \$	933,	,653. inc	luding grants of	\$) (Re	evenue \$)
							<u>nated lapt</u>					
							<u>our lab t</u>					
				software	<u>on the la</u>	aptops,	and ensure	<u>proper</u> v	<u>working or</u>	<u>der befor</u> e	<u>they</u>	are
	<u>dis</u>	tribu	ited.									
												· – – – –
4b	(Code			(Expenses \$			luding grants of			evenue \$)
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												·
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4.	Code	~ .		(Expenses \$	10	570 inc	luding grants of	ć		evenue \$	242	122 \
40	(Code						luding grants of chools to					<u>133.</u>)
							istribuion					
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							Housing c				began	
							al equity					
												·
4d	Other	r progra	m servi	ces (Describe	on Schedule (O.)						
	(Expe		\$,		ng grants of	\$)	(Revenue \$)	
4e			m servic	e expenses		144,23						
BAA							EA0102L 08/23/23				Form 99	0 (2023)

Form 990 (2023)E2D, Inc.Part IVChecklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J..... 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.* Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I..... Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*...... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Х persons? If "Yes," complete Schedule L, Part III..... 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). 28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV..... Х 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV...... 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part 1..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I.* 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, 34 and Part V, line 1..... Х 34 **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... Х 35a **b** If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2......* 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI.* 37 37 Х Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 Х Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming С (gambling) winnings to prize winners? 1c

Form 990 (2023) E2D, Inc.

BAA

46-5008759

Page 4

	990 (20	,,									_			-							6-50	08759)	F	Page 5
Par	t V	Stateme	en	nts F	≀ega	rding	j Otł	ner l	IRS	<u>, Fili</u>	ings	s an	d Ta	ax Co	omp	lianc	: e (co	ontin	uec	1)					
																								Yes	No
2a	Enter tl	he number of	ofe	emplo	ovees	report	ed or	n For	rm V	N-3.	Tran	smitt	al of	Wad	e and	Tax	State-								
	ments,	he number of filed for the c	ca	alend	ar yea	ar endi	ng w	ith or	r wit	thin t	the y	ear c	over	ed by	this	return	1	2a				94			
b	If at lea	ast one is rep	por	orted	on line	e 2a, d	did the	ie org	ganiz	zatio	n file	e all r	equi	red fe	ederal	l empl	loyme	nt tax	retu	urns?			2b	Х	
3a	Did the	organization	n h:	have	unrela	ated bi	Isine	ess ar	ross	inco	ome o	of \$1	000	or mo	ore di	urina t	the ve	ar?					3a		Х
		has it filed a Forr						-								-	-						3b		
						-				-													55		
4a	financia	time during the al account in	ie c i a i	caleri a forei	ian co	ar, aia untrv (ine o (such) as a	izalio a bai	nk a	ave a	in inte int. se	erest	ties a	a sigr	nature	or our other	financ	nom cial a	ly over, accoun	a t)?		4a		Х
h		," enter the n			-	-						, -				,					,				
5		tructions for fil				•		-	Form	n 11/	1 Rei	nort c	f For	eian F	Rank a	and Fir	nancia		unts)				
52		e organizatio		-	•									-								-	5a		X
		y taxable part		•	-	•								-		-		-				-	5b		X
	-		-		-	-						•	-									-	50 5c		
		," to line 5a o				-																_	5 C		
		ne organizatio any contributi																				n 	6a		Х
b		did the organ deductible?.																					6b		
7	Organia	zations that r	ma	nay re	ceive	deduc	tible	: cont	ıtribı	ution	ıs un	nder s	ecti	on 17	'0(c).										
а	Did the	organization	n re	receiv	/e a p;	aymer	nt in e	exces	ss of	f \$75	5 ma	de pa	artly	as a (contri	butior	n and	partly	for	goods	and				
	service	s provided to	o th	the pa	ayor?.																		7a		Х
		," did the orga	-			-							-										7b		
С	Did the	organization s	sell	ell, exc	change	e, or ot	herwi	ise dis	ispos	se of	tangi	ible p	ersor	nal pro	operty	for wl	hich it	was re	equii	red to fi	le		_		v
		282?																					7c		Х
		," indicate the																							
		organization			-			-			-	•										_	7e		Х
f	Did the	organization	n, c	durin	g the	year, l	pay p	oremi	iums	s, dir	rectly	y or ii	ndire	ctly, d	on a p	persor	nal be	nefit c	cont	ract?			7f		Х
g	If the or as requ	rganization rec uired?	ceiv	eived a	a contr	ibution	1 of qu	ualifie	ed in	itelleo	ctual	prop	erty,	did th	e orga	anizati	on file	Form	889	9			7g		
h	If the o	rganization re 098-C?	rece	ceive	d a co	ntribut	tion o	of car	rs, b	ooats	s, airp	plane	s, or	othe	r vehi	icles,	did th	e orga	aniza	ation fi	e a		7h		
8		organiza																					711		
	•	zation have ex				-												-			-		8		
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	•	sponsoring o					-						ndor	cocti	on 19	662						-	9a		
		sponsoring c	-	-			-															-	9b		
			-	-				suibu	JUOIT	10 a	a uon	101, u	01101	auvis	501, 0	rielai	leu pe	SOIL					90		
		n 501(c)(7) or	-										10					1.4.4	i						
		on fees and ca																							
		receipts, inclu						: VIII,	, line	e 12,	, for _l	publi	c use	e of cl	lub ta	cilities	S	10b	1						
		n 501(c)(12) o	-	-															ī						
		income from I																11a							
b	Gross ir against	ncome from ot t amounts due	ithe Le (or re	irces. ceiveo	(Do no d from	t net them	amou n .)	unts	due	or pa	aid to	other	sour	ces			11b	,						
12a	Section	n 4947(a)(1) n	nor	on-ex	empt o	charita	able t	trusts	s. Is	the	orga	inizat	ion fi	iling F	orm	990 ir	n lieu	of For	m 1	041?			12a		
b	lf "Yes,	," enter the a	amo	nount	of tax	(-exem	npt in	iteres	st re	ceive	ed or	r acci	ued	durin	g the	year.		12b							
13	Sectior	n 501(c)(29) q	qua	ualifie	d non	profit	healt	th ins	sura	ince	issu	ers.							· · · ·						
		organization li				•							e tha	an one	e stat	te?						[13a		
	Note: S	See the instru	ucti	tions	for ac	dition	al inf	forma	ation	1 the	orga	aniza	ion i	must	repor	t on S	Schedu	ule O.							
b	Enter th	he amount of he organizati	of re	reserv	ves the	e orga	nizati	tion is	is red	quire	ed to	mair	itain	by th	e stat	tes in									
с		he amount of						•			•								_						
		organization																					14a		Х
		," has it filed			-							-			-	-						-	14b		<u> </u>
		organization s														•							u		
13	excess	parachute pa see the instru	bayr	ymen	t(s) dı	uring th	he ye	ear?															15	_	Х
16	Is the c	organization a	an	n edu	cation	ial inst	titutio	on sub				sectio	n 49	68 ex	cise t	tax on	net ir	nvestr	nen	t incom	e?	· · · · · [16		Х
17		," complete F n 501(c)(21) c							, or a	anv (disau	ualifie	d or	other	pers	on, er	ngade	in an	y ac	tivities	that w	ould			
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 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official			14		Х
 b Other officers or key employees of the organization	15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) available for public inspection. Indicate how you made these available. Check all that apply. Image: Down website Image: Down website Image: Down website Image: Down website Image: Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.					Х
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b		15b		Х
taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a Section C. Disclosure 16b 17 List the states with which a copy of this Form 990 is required to be filed None None 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) 19 Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O	16-				
Section C. Disclosure 16b 17 List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) 19 Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O		taxable entity during the year?	16a		Х
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) available for public inspection. Indicate how you made these available. Check all that apply. Image: Down website Image: Another's website Image: Down website Image: Another's website Image: Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16b		
 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O 	Sec				
 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (<i>explain on Schedule O</i>) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 					
 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O 	18	available for public inspection. Indicate how you made these available. Check all that apply	1(c)(3	s on	ly)
the public during the tax year. See Schedule O					
Zu state the name, address, and telephone number of the person who possesses the organization's books and records.		the public during the tax year. See Schedule O	ole to		
Spence Millen 228 Roundway Down Davidson NC 28036 (704) 657-0408	20				

Form 990 (2023) E2D, Inc.

46-5008759

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII.	Form 990 (2023) E2D, Inc.	46-5008759	Page 7
	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest C Independent Contractors	ompensated Employe	es, and
Section A. Officers Directors Trustees Key Employees and Highest Compensated Employees	Check if Schedule O contains a response or note to any line in this Part VII		L
Section A. Onicers, Directors, musices, key Employees, and highest compensated Employees	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	d Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.	organization's tax year.		

ctors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C	;)					
(A) Name and title	(B) Average hours	box, offic	unles er and	s pe	more rson i	than or is both a pr/truste	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	relatéd organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Spence Millen	50									
President	0	Х		Х				98,583.	0.	0.
(2) Courtney Ramey	1									
Board Chair	0	Х		Х				0.	0.	0.
(3) Rob Phocas	1									
Board member	0	Х						0.	0.	0.
(4) Alex Salguedo	1									
Board member	0	Х						0.	0.	0.
_(5)_Reenie_Askew	1									
Board member	0	Х						0.	0.	0.
(6) Jonathan Olin	1									
Board member	0	Х						0.	0.	0.
(7) Michael Praeger	1									
Board member	0	Х						0.	0.	0.
(8) Angela Bhurji	1									
Board member	0	Х						0.	0.	0.
(9) Anthony Tanner	1									
Board member	0	Х						0.	0.	0.
(10) Dominique Johnson	1									
Board member	0	Х						0.	0.	0.
(11) Randy Alexander	1									
Board member	0	Х						0.	0.	0.
(12) Ann Clark	1									-
Board member	0	Х						0.	0.	0.
(13) Michael Cowell	1							_	_	-
Board member	0	Х						0.	0.	0.
<u>(14)</u>		-								
RAA	TEEAO									Form 990 (2023)

Form 990 (2023) E2D, Inc 46-5008759 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) (A) (B) Position (D) (E) (F) (do not check more than one box, unless person is both an officer and a director/trustee) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Estimated amount of other compensation from Name and title Average hours per week (list any hours for Officer Former Individual trustee Institutional trustee Key employee Highest compensated employee the organization and related directo organizations related organiza-tions below dotted line) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 98,583 0 0. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 98,583 0. 0. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation 2 from the organization 0 Yes No Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes,"complete Schedule J for such individual.* 3 3 Х 4

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*.
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*.....

Section B. Independent Contractors

	caon B. Independent Contractors
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed abov \$100,000 of compensation from the organization	e) who received more than	

4

5

Х

Х

Form 990 (2023) E2D, Inc. Part VIII Statement of Revenue

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		Check if Schedule O contains a response or note to a	nv line in this Part V			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts, st	1a	Federated campaigns 1a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	-			
ĽÅ	с с	Fundraising events 1c Related organizations 1d	-			
nia Gi	u	Government grants (contributions) 1e	-			
Sir	f	All other contributions, gifts, grants, and	-			
the profi		similar amounts not included above If 1,250,445				
ti ti Q	g	Noncash contributions included in lines 1a-1f				
S e	h	Total. Add lines 1a-1f	1,250,445.			
ne		Business Code				
ven	2a	Computer Ditribution	492,083.	492,083.		
еВ	b					
vič	C L					
Se	a					
Iran	f	All other program service revenue				
Program Service Revenue		Total. Add lines 2a-2f	492,083.			
	3	Investment income (including dividends, interest, and	15270001			
	_	other similar amounts)	19,615.			19,615.
		Income from investment of tax-exempt bond proceeds				
	5	Royalties (i) Real (ii) Personal				
	62	Gross rents 6a	-			
		Less: rental expenses 6b	-			
		Rental income or (loss) 6c	-			
		Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory 7a	-			
	b	Less: cost or other basis				
		and sales expenses 7b	-			
		Gain or (loss) 7c Net gain or (loss)				
		3 ()				
Other Revenue	ъа	Gross income from fundraising events (not including \$				
vel		of contributions reported on line 1c).				
ď		See Part IV, line 18 8a				
hei		Less: direct expenses 8b				
δ	С	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities. See Part IV, line 19				
	h	Less: direct expenses 9b	-			
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
	100	returns and allowances				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
SN	11-	Business Code				
Miscellaneous Revenue	11a b c d					<u> </u>
ven	0					
Sce Re	d	All other revenue				<u> </u>
Σ		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	1,762,143.	492,083.	0.	19,615.

Sec	tion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oti	her organizations must co	mplete column (A).	
	Check if Schedule O contains a r	esponse or note to any	line in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
3	individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for-				
4	eign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	98,583.	75,909.	9,858.	12,816.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	926,514.	701,805.	98,441.	126,268.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,859.	3,859.		
10	Payroll taxes	81,830.	71,956.	5,940.	3,934.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	25 401	14 000	20 052	250
10	(A), amount, list line 11g expenses on Schedule 0.)	35,401.	14,999.	20,052.	350.
	Advertising and promotion.	56,688.	11,936.		44,752.
13					
14	Information technology				
15	Royalties	10.010			
16		46,613.	39,303.	7,310.	
17	Travel	49,745.	42,895.	5,051.	1,799.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,340.	1,144.	196.	
23		3,545.		3,545.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	<u>Computer Hardware and Software</u>	131,657.	131,657.		
b		33,062.	31,108.	1,954.	
c		19,460.	9,714.	6,561.	3,185.
d		7,946.	7,946.		0,200.
e	All other expenses.	7,064.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	714.	6,350.
	Total functional expenses. Add lines 1 through 24e	1,503,307.	1,144,231.	159,622.	199,454.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	_,,	_, _ , _ , _ , _ , _ , _ , _ , , , , ,	20070221	100,101.

Form 990 (2023) E2D, Inc.

Balance Sheet

Part X

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash – non-interest-bearing. 1 752,944. 1 600,539 Savings and temporary cash investments..... 2 2 Pledges and grants receivable, net..... 3 3 50,000 163,561. Accounts receivable, net 4 13,386 4 10,055. Loans and other receivables from any current or former officer, director, 5 controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under 6 section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net..... 7 Inventories for sale or use..... 8 8 Assets Prepaid expenses and deferred charges..... 9 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1**0**a 14,481 **b** Less: accumulated depreciation..... 10b 11,049. 4,772. 10c 3,432. Investments – publicly traded securities. 11 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11..... 251,721 256,690. 15 16 920,418. 1,186,682. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 17 Accounts payable and accrued expenses 19,405 17 23,565 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Liabilitie 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties..... 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 20,523 25 23,791. 26 Total liabilities. Add lines 17 through 25..... 39,928 26 47,356. Organizations that follow FASB ASC 958, check here Х Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 27 880,490. 1,139,326. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 5 Capital stock or trust principal, or current funds..... 29 29 Net Assets Paid-in or capital surplus, or land, building, or equipment fund..... 30 30 Retained earnings, endowment, accumulated income, or other funds..... 31 31 32 Total net assets or fund balances..... 32 880,490 1,139,326. Total liabilities and net assets/fund balances. 33 920,418. 33 1,186,682. BAA TEEA0111L 08/23/23 Form 990 (2023)

Form	n 990 (2023)	E2D,	Inc. 46-	5008759	Э	Pa	age 12
Par	t XI Reco	nciliat	ion of Net Assets				
			dule O contains a response or note to any line in this Part XI				
1			equal Part VIII, column (A), line 12)	1	1,7	62,1	L43.
2			t equal Part IX, column (A), line 25)	2	1,5	03,3	307.
3	Revenue less expenses. Subtract line 2 from line 1				258,83		336.
4	Net assets or	fund ba	alances at beginning of year (must equal Part X, line 32, column (A))	4	8	80,4	<u>190.</u>
5	Net unrealize	d gains	(losses) on investments.	5			
6			d use of facilities	6			
7		•	S	7			
8	•	•	ents	8 9			
9	Other changes in net assets or fund balances (explain on Schedule O)				0		
10			ances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	1,1	39,3	326.
Part XII Financial Statements and Reporting							
	Check	if Scheo	dule O contains a response or note to any line in this Part XII				
						Yes	No
1	Accounting n	nethod u	used to prepare the Form 990: Cash X Accrual Other				
	If the organiza on Schedule		nged its method of accounting from a prior year or checked "Other," explain				
2a	Were the org	anizatio	n's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the org	anizatio	n's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," chec basis, consol	ck a box	below to indicate whether the financial statements for the year were audited on a separate	ate			
c	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?						х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?						Х
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits						
BAA			TEEA0112L 08/23/23		Form	9 90 ((2023)